



NEXTECH

Industrial Academy

www.nextechacademy.org

NexTech Academy is a ministry of the Kensington Woods Church of Christ and overseen by her elders. Its purpose is to bridge the gap between faith and industry by offering comprehensive training in keeping with current market demands in an environment that builds our students' faith through Bible study and discipleship.

NexTech is a veritable city on a hill, possessing the ability to fulfill the Great Commission unlike any other congregation or mission before.

We have an unwavering commitment to teach young people the Gospel, apologetics, sound biblical principles, and how to defend those principles by discipling and shaping their character. Our mission is also dedicated to providing high-quality education and skills development to individuals seeking careers in the manufacturing industry by offering precision machining training.

By implementing this approach, the Kensington Woods Church of Christ can become a more active participant in fulfilling the mission of spreading the gospel. Our success can be a model for other churches to follow, inspiring them to embark on similar initiatives.

Though overseen as a mission of the Kensington Woods Church, NexTech is a registered 501(c)(3) nonprofit entity, specifically a public charity. This means NexTech is exempt from Federal income tax and can accept tax-deductible bequests and gifts.

We humbly solicit your consideration to partner with us in this great work. Please find enclosed a description of our coursework and an explanation of our anticipated outlays as we seek to grow this work.

The Kensington Woods eldership



NEXTECH

Industrial Academy

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Mission	• Successfully bridge the gap between faith and industry by providing free, precision machining training to the community
Students	• Students (Secondary and Postsecondary) • 30+ students • All socioeconomic backgrounds are welcome
Curriculum	• CNC/Manual Machining • Geometric Tolerancing and Blueprint reading • Fabrication • CAD/CAM modeling w/online Titans of CNC Academy
Completion	• Workforce Ready • Competitive wages • Highly sought after for employment • Paid apprenticeships
Current space	• 3000sq ft shop floor space • 20 seat classrooms onsite • 9 CNC machines and 7 manual machines • Operational 3 Days a week from 8:30 – 4:00
Limitations	• Another Qualified Instructor/Administrator • Funding for program development • Curriculum Design
Opportunities	• Additional instructor = more students served and workforce ready • New Equipment = Broader/Modern application and experience for Metrology (Measurement) and Mechatronics (Hi-end Robotics) • No vocational training available in our area • Bring more souls to Jesus

To clearly define the significant progress, give an overview, and describe the barriers we have at the NexTech Academy. Our innovative curriculum and commitment to quality education, and primarily faith, have resulted in a strong demand for our program.

Teaching the Gospel is our core and essential principle in shaping the character and values of our students. By starting each class with a Bible study, we create an environment where students can engage with their faith meaningfully, fostering a sense of purpose, and confidence. This approach not only enhances their spiritual growth but also equips them with the moral framework needed to navigate the complexities of the workplace they will eventually enter. In this supportive atmosphere, students learn to apply biblical teachings to real-life situations, cultivating skills such as integrity, compassion, apologetics, and ethical decision-making that will serve them well in their future careers. Ultimately, integrating the gospel into our educational practices ensures that our students are not only knowledgeable but also grounded in their faith as they embark on their personal and professional journeys.

We have successfully created a pipeline of skilled talent that meets the needs of our industry bridging the gap of faith in a new and exciting way. Our students have consistently demonstrated a high level of proficiency in their chosen fields, and we are now able to start supplying the workforce with qualified individuals.

Our curriculum is designed to equip students, primarily between the ages of 14 and 18 at the high school level, with the essential skills and knowledge required for success in the precision machining field. Our curriculum is divided into yearlong semesters, running from September until May. On an average week, the students receive between 10 and 14 hours of instructional time. The junior class students have more limited shop time, which accounts for the variation in hours; however, they benefit from personalized instruction provided by the senior class students. Meanwhile, the seniors dedicate their time to mentoring the juniors in addition to attending their own classes.

1. The first year introduces students to the fundamentals of machining. Basic machining and setup practices, manual milling and lathe operations. Geometric tolerance blueprint reading.
2. The second year delves into CNC machining: Basic CNC operations set up and conversational programming familiarizing students with the work coordinate systems, tool length and work offsets.
3. The second year also focuses on CAD, CAM modeling, and additive manufacturing. Preparing students for cutting-edge technologies and an eye towards process improvements.

We're actively forging strong partnerships with industry leaders to build our fourth year and Capstone program. This collaboration will not only provide our students with a solid foundation in the fundamentals of their field but also offer them invaluable opportunities to connect with industry professionals, explore potential career paths, and gain practical experience. By aligning our curriculum with current industry demands and anticipating future trends, we aim to equip our students with the skills and knowledge they need to become leaders and innovators in their chosen fields.

We are committed to maintaining the highest standards of education and ensuring that our students receive the personalized attention warranted and deserved. Due to the overwhelming demand for our programs, we have expanded our capacity of 10 students to over 30 students starting in the Fall of 2025. This will include senior and junior classes, and cannot accommodate additional students.

Currently, several barriers primarily impede our progress: additional funding sources are needed, an additional instructor/administrator, modern equipment.

1. Financial support from the brotherhood is needed until our primary sources of funding sources are approved and obtained.
2. We are going to need to hire an additional instructor/administrator to help provide guidance in the day-to-day operations, and increasing the number of students serve to around 40 to 45 students.
3. We must meet the local workforce demand and develop an accelerated curriculum that train adult learners quickly in order to meet the needs of local economy/workforce.

Ultimately, as our graduates enter the workforce, they will not only possess exceptional technical skills but also embody the values of character, quality, loyalty, and devotion on many levels. They will be uniquely qualified to contribute to the industry and become invaluable assets to their employers.

We look forward to the opportunity to expand our reach and make a lasting impact on the future of our industry with integrity in a unique way.



www.nextechacademy.org

Chris Donovan 434-944-4262

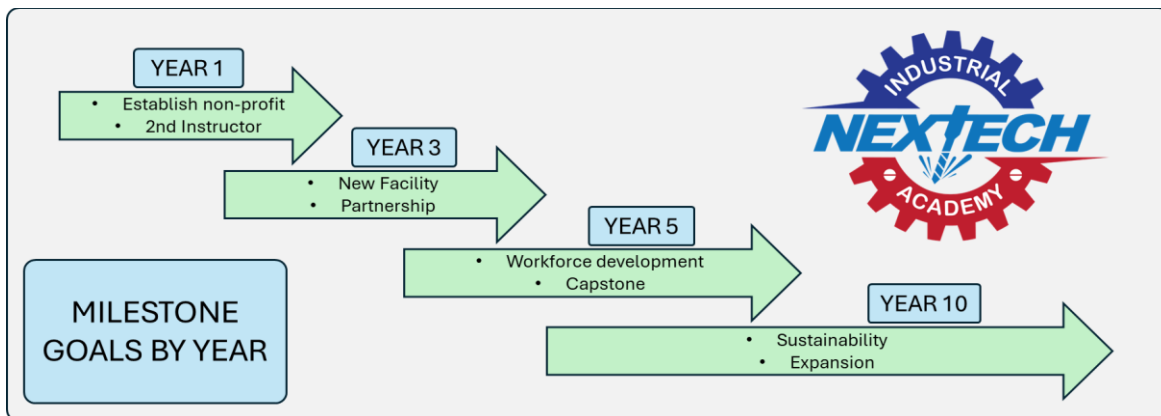
108 Carterville Rd Petal, Mississippi 39465



NEXTECH INDUSTRIAL ACADEMY

Executive Summary

NexTech Academy is a precision machining training institution dedicated to providing high-quality education and skills development to individuals seeking careers in the manufacturing industry. It is a ministry of the Kensington Woods Church of Christ and overseen by the elders of the congregation. Our mission is to bridge the gap between Faith and industry by offering comprehensive training programs that align with current market demands in an environment that is conducive to building their faith through in-depth bible studies and discipleship. Currently we have 10 students, and approximately 30 additional students on our waiting list. Each part of this plan is explicitly designed to reach people with The Gospel. By implementing this approach, the Kensington Woods Church of Christ can become a more active participant in fulfilling the mission of spreading the gospel. Our success can serve as a model for other churches to follow, inspiring them to embark on similar initiatives.



1-Year Plan

Key Objectives (*completed):

- **Establish Non-profit:** Establish board of directors*. Create and register 501c3 non-profit organization. *
- **Secure funding:** Develop a detailed funding proposal to actively seek investment from potential sources, including product development, manufacturing partners, church investors, and various grants.
- **Recruit an additional instructor:** Identify* and hire another qualified instructor with an evangelistic drive to expand our teaching capacity and course offerings.
- **New facility:** Determine facility needs based on immediate and future goals.

Strategies:

- **Network extensively:** Attend industry conferences, trade shows, brotherhood lectureships (e.g., Polishing the Pulpit) and industry networking events to connect with potential partners, and industry leaders.
- **Leverage online platforms:** Utilize social media and online job boards such as LinkedIn to reach a wider pool of potential partners, instructors and mentor partners.
- **Develop a strong value proposition:** Clearly articulate the unique benefits of our training programs and how they address the needs of both students and employers. Detailing the benefits of an education that's rooted in a dynamic that's not solely built on learning a skill but on how to teach and train comprehensively those around them.



NEXTECH INDUSTRIAL ACADEMY



3-Year Plan

Key Objectives:

- **Acquire or build a new facility:** Identify a suitable location and secure the necessary resources to establish a modern and well-equipped training facility.
- **Acquire specialized machines:** Invest in state-of-the-art equipment and machinery to provide students with hands-on experience and prepare them for real-world job requirements.
- **Develop comprehensive Local partnerships:** Develop solid relationships with local public, private and homeschool entities to capture the segment of their base or demographic that we can serve.
- **Curriculum growth:** Implementation of capstone educational program and goals to include metrology, industrial maintenance, and mechatronics (robotics).

Strategies:

- **Scalability analysis:** Analyze market demand, potential revenue streams, utilize brotherhood and Industry contacts.
- **Explore financing options:** Investigate various financing options, including loans, leases, product development for sale and government incentives, to support the acquisition or construction of the new facility.
- **Build partnerships with equipment suppliers:** Collaborate with industry leaders to negotiate favorable terms for the purchase of machines and equipment. Identify specialized machines and equipment to support the capstone initiative.

5-Year Plan

Key Objectives:

- **Establish a Workforce Development program:** Strengthen partnerships with local businesses and industries to develop tailored training programs that address their specific workforce needs.
- **Create a sustainable business model:** Implement strategies to generate consistent revenue and minimize operating costs, ensuring the long-term viability of the institution.

Strategies:

- **Foster industry partnerships:** Actively seek broader collaborations with companies to provide internships, apprenticeships, and job placement opportunities for students.
- **Diversify revenue streams:** Explore additional sources of income, such as corporate training, consulting services, and merchandise sales.



NEXTECH INDUSTRIAL ACADEMY



10-Year Plan

Key Objectives:

- **Become a self-sustaining:** Achieve financial independence and establish a strong reputation as a leading provider of vocational training.

Strategies:

- **Expand course offerings:** Continuously update and expand our curriculum to meet evolving industry trends and student needs.
- **Invest in research and development:** Support faculty research and innovation to stay at the forefront of industry advancements.
- **Build a strong alumni network:** Foster connections between graduates and the Academy to facilitate networking, mentorship, and career advancement.



WWW.NEXTECHACADEMY.ORG

CONTACT: DBUILDER81@GMAIL.COM

PHONE: 434-944-4262

415 S40TH AVE HATTIESBURG, MS 39402

115 TRUSSEL RD PETAL, MS 39465



Department of the Treasury
Internal Revenue Service
Tax Exempt and Government Entities
P.O. Box 2508
Cincinnati, OH 45201

NEXTECH ACADEMY
115 TRUSSELL ROAD
PETAL, MS 39465

Date:
10/07/2024
Employer ID number:
99-5126588
Person to contact:
Name: Customer Service
ID number: 31954
Telephone: (877) 829-5500
Accounting period ending:
December 31
Public charity status:
170(b)(1)(A)(vi)
Form 990 / 990-EZ / 990-N required:
Yes
Effective date of exemption:
September 24, 2024
Contribution deductibility:
Yes
Addendum applies:
No
DLN:
26053674004694

Dear Applicant:

We're pleased to tell you we determined you're exempt from federal income tax under Internal Revenue Code (IRC) Section 501(c)(3). Donors can deduct contributions they make to you under IRC Section 170. You're also qualified to receive tax deductible bequests, devises, transfers or gifts under Section 2055, 2106, or 2522. This letter could help resolve questions on your exempt status. Please keep it for your records.

Organizations exempt under IRC Section 501(c)(3) are further classified as either public charities or private foundations. We determined you're a public charity under the IRC Section listed at the top of this letter.

If we indicated at the top of this letter that you're required to file Form 990/990-EZ/990-N, our records show you're required to file an annual information return (Form 990 or Form 990-EZ) or electronic notice (Form 990-N, the e-Postcard). If you don't file a required return or notice for three consecutive years, your exempt status will be automatically revoked.

If we indicated at the top of this letter that an addendum applies, the enclosed addendum is an integral part of this letter.

For important information about your responsibilities as a tax-exempt organization, go to www.irs.gov/charities. Enter "4221-PC" in the search bar to view Publication 4221-PC, Compliance Guide for 501(c)(3) Public Charities, which describes your recordkeeping, reporting, and disclosure requirements.

Sincerely,

Stephen A. Martin
Director, Exempt Organizations
Rulings and Agreements



NexTech Academy

— ★ Free Faith-Based Vocational Training ★ —

Using skilled-trades training to open doors for the gospel.

A work that blends vocational excellence, service, and Christian influence.

NexTech Academy is a free vocational training school that equips secondary and post-secondary students with real manufacturing skills while also emphasizing leadership, initiative, integrity, and faith.

Through hands-on instruction and discipleship, we seek to prepare students for meaningful careers and point lives toward Christ.



**HANDS-ON
TRAINING**



**BIBLE STUDY &
DISCIPLESHIP**

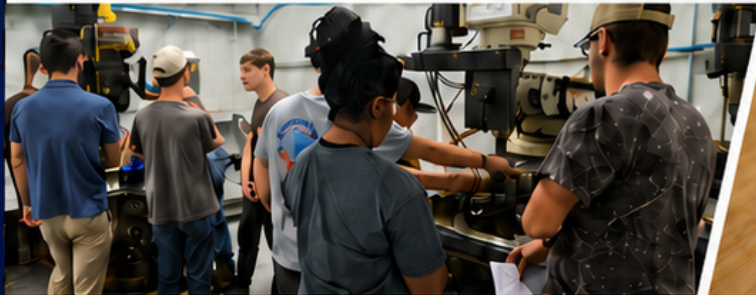


**BUILT FOR
PURPOSE**



*Each class begins
with Bible study.*

Precision Machining • Welding • Engineering Principles • Robotics



WHAT WE DO

- Free vocational training in manufacturing
- Small classes, hands-on instruction, and real-world shop experience
- Bible study, discipleship, and disciple-making mentorship
- Leadership, initiative, and integrity



WHY THIS WORK MATTERS

- Meets a real workforce need
- Helps people through practical service
- Builds relationships that open doors for the gospel
- Helps students gain both skills and direction



HOW BRETHREN CAN HELP

- Pray for the work
- Refer students who could benefit
- Partner with us in ministry
- Support the mission financially
- Help us spread the word



CONTACT / LEARN MORE

- 📍 108 Carterville Rd., Petal, MS 39465
- 📞 434-944-4262
- 📞 601-499-5307
- ✉️ chris@nextechacademy.org
- 🌐 www.nextechacademy.org



Our mission is to help secondary and post-secondary students achieve technical mastery in manufacturing in an environment that teaches leadership, initiative, integrity, and faith.



TRAINING HANDS. SHAPING FUTURES. OPENING DOORS.



TRAINING HANDS. SHAPING FUTURES. OPENING DOORS.

A free faith-based vocational school using skilled trades to impact lives for Christ.



HANDS-ON TRAINING



BIBLE STUDY & DISCIPLESHIP



LIVES CHANGED



**HANDS-ON
TRAINING**



**BIBLE STUDY &
DISCIPLESHIP**



**CAREER
READINESS**

★ HOW YOU CAN HELP ★



Pray for the work



Refer a student



Share the mission



Support the program

» **SCAN TO
LEARN MORE,**

**APPLY, OR
SUPPORT THE
MISSION**



www.nextechacademy.org



EACH CLASS BEGINS WITH BIBLE STUDY.



Chris Donovan



434-944-4262



chris@nextechacademy.org



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Petal, MS 39465



TRAINING HANDS. SHAPING FUTURES. OPENING DOORS.

Free vocational training in advanced
manufacturing and precision machining
Faith-based 501(c)(3) vocational school



DISCIPLESHIP IN ACTION

Integrating Biblical teaching, mentoring,
and church involvement into every
student's journey.



OPEN DOORS FOR THE GOSPEL

Your partnership creates opportunities
for students to hear, understand, and
obey the Gospel.



UNPARALLELED KINGDOM GROWTH

Equipping men and women to impact
their families, workplaces, and
communities for Christ.



BECOME A CHURCH PARTNER TODAY

Help equip skilled workers and advance the Kingdom.



**FREE TUITION
OUR STUDENTS
PAY NOTHING**

YOUR GIFT CHANGES LIVES

Give One-Time, Monthly or Yearly

SCAN TO DONATE



Sponsor a
Student



Give
Online



Learn
More

**Your support provides life-changing
training and eternal impact.**



SPONSOR A STUDENT

**Change a life.
Advance His Kingdom.**

It costs \$4,800 per student to operate the school.

COME VISIT US AND SEE FOR YOURSELF



nextechacademy.org